



SOUTHERN FOOTBALL LEAGUE INC.

Player Points System Policy

Women's Divisions 1,2 & 3

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Drafted By	VP(W)	Approved by Board on	
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1. OBJECTIVES

The SFL Player Points System Policy delivers equalisation within community football competitions which is vital for the growth and development of community football.

Even and fair competitions lead to interest, which leads to bigger crowds, which leads to stronger clubs and competitions. Even competitions allow supporters and club volunteers the chance to turn up on any given match day with the knowledge that the outcome of the game is uncertain, and that their team is a chance of winning. This mindset motivates people to become and remain engaged with their community club and provides rewards and recognition to all those that assist in putting a team out on the field.

The philosophy of competition equalisation is accepted in sports all around the world. Professional sporting bodies have accepted practices such as drafts, salary caps, FIFA Fair Play, and the like, to help competition's, ensure competitiveness and club sustainability.

The objectives of the SFL PPS Policy are as follows, to:

- (a) support equalization of community football Competitions.
- (b) ensure teams fielded in the Competitions are strong and as equally matched as possible.
- (c) provide the best opportunities for players to develop and display their skills.
- (d) provide opportunities to compete at a community level within an orderly and fair system.
- (e) enable team spirit and public support.
- (f) encourage community and corporate sponsorships of Community Clubs.
- (g) reduce the inflationary nature of player payments to assist clubs survive financially and reduce financial burden/stress on Clubs.
- (h) promote player loyalty and junior development.
- (i) support the role volunteers undertake in managing their Clubs by
 - I. minimising the need to fundraise for player payments
 - II. providing a more competitive environment on field, that encourages more volunteers to support at Club level
 - III. providing incentive to spend more time and effort in the development of football, a welcoming Club environment and growing the game within the local community.

This PPS Policy sets out a framework of rules and guiding principles in relation to a player points system to achieve the above objectives.

2. DEFINITIONS

AFL	Australian Football League.
AFL Victoria	Australian Football League (Victoria) Limited ACN 147 664 579.
Category	The player points category which determines the base allocation of the Player Points Allocation for a player.
Community Club or ‘Club’	An Australian football club which participates within a community football competition that does not include State Leagues (i.e. the TSL, VFL etc).
Competition	An Australian football competition in which the Community Clubs participate in official fixtured matches.
Competitive Football	Any formally organised football competition excluding AFL 9s and school football.
First Home and Away Match	The first official competition match for the home and away season of a Competition.
Play HQ	The online competition management system implemented by football competitions across Australia. (Play HQ) Southern Football League.
Competition Manager	The person responsible for the administration of the football competition.
SFLPPS	Southern Football League Player Points System, men’s & women’s
National Player Transfer Regulations	The AFL’s national policy for player transfers as updated by the AFL from time to time.
NEAFL	North East Australia Football League.
NTFL	Northern Territory Football League.
Player membership details	A player’s individual details provided for on the Play HQ System.
Player Points Allocation	The total number of points allocated to an individual player in the SFL Senior Men’s or Women’s Team taking into consideration the Player Points Category that applies to each player and any additional points or deducted points in accordance with this PPS Policy.
PPS Policy	The community club player points policy as amended by the SFL from time to time.
PPSC	Player Points System Committee
Premier Competition	The Competitions outlined in clause 6.2 of this PPS Policy.
SANFL	The South Australian National Football League.
Season	Community Football season between 1 April and 30 September each year (or such other agreed dates).

Season of Service	A Season where a player has played a minimum of five (5) senior or reserves games in one Season for a particular Community Club. A player who has completed a Season of Service is eligible for a reduction of one point should they play for the same Community Club in the following year in accordance with this PPS Policy.
Senior Competition	The senior or 1st grade Competition within any division of the SFL.
Senior Team	The team of players that participate within a Community Club's senior or 1st grade football team.
TSL	The Tasmanian State League.
Total Team Points	The total amount of points allocated to a specific Senior Team by the SFL for each Season in accordance with this PPS Policy.
VFL	Victorian Football League.
WAFL	Western Australia Football League.
OSFA	Old Scholars Football Association
SFL	Southern Football League Tasmania
SFLW	Southern Football League Tasmania Women's

3. INTERPRETATION

A reference to:

“Transferred” refers to the formal transfer authorised under the National Player Transfer Regulations.

“Unique local conditions” refers to the conditions, environment or circumstances which are unique to a Community Club or a region of Community Clubs which may give grounds for a reassessment of a Club’s Total Team Points as determined by the SFL Executive.

4. TOTAL TEAM POINTS

- 4.1. It is acknowledged that the Total Team Points allocation will be capped subject to the conditions of this clause 4.
- 4.2. The SFL will consider all applications from Community Clubs for the allocation of additional Total Team Points “or Salary Cap Extensions” in accordance with this PPS Policy. (i.e. applications based on unique local circumstances under clause 4.10 and 4.11).
- 4.3. The SFL will allocate additional points or apply deductions to Total Team Points to specific Community Clubs in accordance with this PPS Policy to manage unique local conditions and meet the needs of local Community Clubs and the relevant senior Competitions.
- 4.4. It is acknowledged that any decision to alter the Total Team Points cap must be approved by the SFL Executive.
- 4.5. The SFL will allocate the final figure for Total Team Points to each Senior Team for each Club in accordance with PPS Policy, with all points allocations to be assessed and confirmed by the SFL Executive prior to 31 March each year.
- 4.6. The SFL Executive will undertake their own process of Total Team Points allocations and will be responsible for determining Total Team Points for Senior Women’s Competitions and Clubs.
- 4.7. As stated under clause 4.1, the starting point is that Total Team Points will be capped at 35 points and should only vary for legitimate circumstances necessary to achieve the evenness and equalisations objectives of this PPS Policy.
- 4.8. To determine variances in the 35-point Total Team Points’ cap, the SFL Executive will adopt a guiding principle approach regarding the additional allocation or reduction of Total Team Points to a Community Club.
- 4.9. Additional total team points may be allocated to a Community Club which is in a region with a low population base.
- 4.10. Additional total team points may be allocated if a Community Club who have finished in the last three positions on the ladder for two consecutive seasons or can prove special dispensation to the League on a case by case basis.

- 4.11. If any team has received a variance to the additional 35-point Total Team Points' cap, points will be reduced at the end of each season by the following means.
- (a) A deduction of one point per year until the team reaches the Total Team Points allocation as described in 4.1
 - (b) If a team makes finals, a deduction of two points will be deducted from the Total Team Points allocation until it reaches the allocation as described in 4.1
 - (c) If a team which has received additional team points finishes in last position on the ladder in that first year the team points variance will remain the same for the preceding year.
 - (d) Reduction of total team points for multiple premierships and sustained success over previous seasons. Although this rule has been adopted as part of the SFL PPS, it is hard to imagine any circumstances that would deem it necessary to implement it.
 - (e) Additional total team points may be allocated if a Community Club endures significant hardship, lack of success, is coming out of recess, or is a recently merged or restructured entity.
 - (f) Total Team Points Allocation may be reviewed and updated as deemed necessary by the SFL Executive. to achieve the evenness and equalisation objectives of this PPS Policy.

4.12. Any alterations to a Community Club's Total Team Points cap under clause 4.12 or for any other reason must be prior approved by SFL Executive.

4.13. For each match, a Club must ensure that the Total Team Points allocation is calculated based on the maximum number of players allowed to participate in a match for that competition and this should be consistent for each match within a season, within each competition.

For example, if the maximum number of players on match day for Division 2&3 is 22 and Division 1 is 20, a Club cannot submit a team list of 21 (19) players to meet the Total Team Points cap.

For the avoidance of doubt, a Club must list the maximum number of players allowed on its team sheet in calculating its Total Team Points.

4.14. Where fewer than the maximum allowed players are available, the Total Team Points allocation for that match will be decreased by 2 points per player not listed.

For the avoidance of doubt, a Club listing 21 or 19 out of a possible maximum of 22 or 20 players must not exceed their Total Team Points allocation minus 2 points.

Appendix A Adjusted Total Team Points Allocations.

5. PLAYER POINTS ALLOCATION

- 5.1. The SFL will liaise with Community Club's to ensure Player Point Allocations are entered via the PlayHQ prior to any player's first Senior Home and Away Match of each Season.
- 5.2. As part of the Player Point Allocation process, the SFL Executive may provide the opportunity for Clubs to contest any player's Player Point Allocation.

An appeal against a Player Point Allocation should be made no later than 1 day before the player's first Senior Home and Away Match of each Season.
- 5.3. A player's Category and the subsequent Player Points Allocation will be determined by that player's playing history and achievements.
- 5.4. Where a player qualifies for more than one Category based on their playing history in the current season or any of the previous three (3) seasons, the Category with the highest points will apply.
- 5.5. Each player will be allocated a category and a Player Points Allocation as per Appendix C (women).
- 5.6. Once the process in clauses 5.1 and 5.2 has been undertaken, any player's Player Point Allocation will be fixed unless the SFL Executive is of the view that there are exceptional circumstances relevant to a player that warrant an amendment of the Player Point Allocation.
- 5.7. A player's Player Points Allocation, as determined in accordance with clause 5.4, remains that player's Player Point Allocation for the duration of their tenure at that club. Clause 8.1 – Reduction of One Point, applies to the player's Player Point Allocation.
- 5.8. A player's Player Points Allocation will be reviewed in accordance with clause 5.4, and amended, when that player moves clubs. This is to promote player retention and loyalty.
- 5.9. Where a club has more than one team in the SFLW, players may move between teams with no effect on their PPV. (Note: Rules and Regs around eligibility).
- 5.10. Player movements from their home club to a NAB League, AFLW, or under local interchange agreements, where the player returns to their home club, will not have their Player Points Allocation amended.
- 5.11. Player movements from their home club to a NAB League, AFLW, or under local interchange agreements, where the player DOES NOT return to their home club, their Player Points Allocation will be amended in accordance with clause 5.4.
- 5.12. The SFL Competition Manager will determine each player's Player Points Allocation. This determination may include any additions or deductions applicable to each player in accordance with this PPS Policy.

See clauses 7 and 8 and appendices for applicable PPS table and flow chart to assist with this process.
- 5.13. The SFL Competition Manager will enter Player Points Allocations into each relevant player's membership details using PlayHQ prior to the relevant Community Club's First Home and Away Match of each Season.

- 5.14. The club may need to consult with the competition manager to ensure this process is up to date as it cannot be updated until players have completed online registration for the season.
- 5.15. Players that have transferred clubs must have completed the online registration via the email link generated through PlayHQ transfer approval process.
- 5.16. Clubs acknowledge that if they do not follow this procedure and decide to play a player in a match in a Senior Competition, who has not had their Player Points Allocation approved and entered into PlayHQ, that Club will bear the risk of any subsequent enforcement penalty as determined by the SFL Executive in accordance with this PPS Policy.
- 5.17. Clubs may make an application to the SFL Executive for the allocation of additional Total Team Points in accordance with this PPS Policy (s4.12).

6. ALIGNMENT TO A JUNIOR CLUB

- 6.1. SFL Clubs must have one (or more) single junior football club as their “aligned junior club” and this nomination must be accepted by the nominated junior club. Clubs who do not nominate an aligned junior club or do not have their nominated junior club accept the nomination by the due date that SFL Club will be deemed to have no aligned junior club.
- 6.2. The SFL Executive will deal with the issue / allocation of non-aligned junior clubs. i.e. which SFL clubs can access any surplus, and how many points per player will be involved, and this will be at the total discretion of the SFL Executive.
- 6.3. A junior player recruited into any Div 1 team, from a junior club other than their aligned junior club, will be 1 pt.
- 6.4. A junior player, recruited into a Div 1 team, from their aligned junior club will be 1 pt.

Appendix B Details of community club and junior club alignment.

7. ADDITIONAL PLAYER POINT ALLOCATIONS:

- 7.1. If a player has transferred to three (3) or more different Community Clubs across the previous 36 months, one additional point will be applied to that player’s Player Points Allocation.

8. DEDUCTIONS TO PLAYER POINTS ALLOCATION:

- 8.2. Once a player’s Player Points Allocation has been determined, a reduction of one point will apply for each ‘Season of Service’ to that player’s Community Club (minimum 5 games per Season), even if not in consecutive years, until the player reaches not less than 1 point. (This is the minimum number of points a player can have).

- 8.3. The SFL Executive may, acting reasonably, reassess an individual player's Player Points Allocation where it is deemed inappropriate based on playing history and circumstances.

Community Clubs will need to make an application detailing relevant evidence regarding the reassessment of a player to the SFL Executive. The application for reassessment may be based upon one or more of the following:

- (a) The age of the player especially if the player is looking to play at a higher level
 - (b) The injury history of the player
 - (c) The recent playing history of the player
 - (d) The living, schooling, and work arrangements of the player; or
 - (e) Any other relevant consideration.
- 8.4. Subject to the considerations which the SFL Executive should consider under clause 8.2 the determination of an application for reassessment will be at the discretion of the SFL Executive.
- 8.5. Should a player be recruited from a Tasmanian affiliate Community Club which participates in a community Competition which has not adopted a PPS Policy, that player will have a value of one point to a Community Club which has adopted the PPS Policy.

The SFL Executive, at their discretion may review this one point allocation particularly where the playing history of that player includes prior participation in Competitions that have adopted a PPS Policy, or the player is off exceptional ability. I.e. An ex AFLW player as an example.

- 8.6. Upon changing clubs, a player over the age of 35, as at the start of the calendar year, shall receive a 1 point reduction to their Player Points Value.

9. IMPLEMENTATION

- 9.1. The SFL Executive are free to publicise Total Team Points to affiliate Clubs for the following year at their own discretion once approved.
- 9.2. The implementation of the PPS Policy in 2019 may have resulted in unintentional errors with the player points allocation or in other administrative activities, as the association familiarises itself with the new system.
- 9.3. The SFL Executive will have the discretion to either address any of these breaches in the PPS Policy through education and training, or they may decide to apply the enforcement provisions listed below. In 2019 and beyond, all enforcement provisions should be implemented and applied.

10. ENFORCEMENT

- 10.1. Given Player Points Allocations will be managed via the PlayHQ, if correct procedure is applied, with Players Points Allocation entered into the system prior to the start of the Season, it is envisaged there will be minimal issues in the management of the Player Points Allocations.

Errors are less likely given that PlayHQ will not permit a club to complete a Senior Team into an electronic team sheet that has a combined Total Team Points allocation of more than that Club's permitted points cap.

- 10.2. As detailed in clause 9.2 it will be at the discretion of SFL Executive as to the enforcement provisions they apply to affiliate Clubs, should any Club knowingly make a false or incorrect declaration regarding Player Points Allocations, the Club may be penalised in line with the penalties set out in clause 10.3.
- 10.3. Penalties may include (without limitation):
 - (a) Club fines
 - (b) Loss of premiership points – current season and in the future
 - (c) Suspension from finals – current season and in the future
 - (d) Player / Official suspensions – for those players/ officials that knowingly provide false information to the Club or the SFL Executive.
 - (e) Any other penalty determined by the SFL Executive from time to time such as a reduction in total Team Player Points.

11. APPEAL AND REVIEW

- 11.1. Where a Community Club is of the view that a player's Player Points Allocation is deemed inappropriate under this PPS Policy, any appeal against that Player Points Allocation must be heard by the SFL Executive under their own appeals process as per s58 of the SFL Rules and Regulations.
- 11.2. Where a Club is of the view that its own Total Team Points or Total Team Cap allocation is deemed inappropriate under this PPS Policy, any appeal against that Total Team Points allocation must be heard by the SFL Executive under their own appeals process as per s58 of the SFL Rules and Regulations.
- 11.3. An appeal against a decision to enforce an enforcement provision under this PPS Policy should be made via the SFL Executive.
- 11.4. The SFL Executive will review the PPS Policy from time to time and amendments and variations may be made by the SFL Executive.

12. PLAYER POINTS CATEGORIES - WOMEN

Category 1

Home Player

1 Point

- (a) A player who has played only at that Community Club and for no other Community Club in the SFL Competition; or
- (b) A player who has played for a junior club.
- (c) A player who has not played Competitive Football in the previous 36 months.

NOTE: Under the definition of Category 1, a player may be categorised as a 'home player' at more than one Community Club.

If a player does not meet the Category 1 'home player' eligibility above, their points Category will be assessed based on the highest playing level achieved in the following Categories:

Category 2

Development Community Player

2 Points

- (a) Any player that has played five (5) or less games in the previous season in any division.

Category 3

Senior Community Player / Promotional (Marquee) Player

3 Points

- (a) A player that has played 6 or more games in Division 2 or 3 in any of the last 3 seasons, including the current season.
- (b) A player transferring into a Div 2 or 3 team, that has played 6 or more games in Div 1 (or TSLW) in any of the last 3 seasons, including the current season, and is over the age of 35 (as at the start of the calendar year).
- (c) An ex AFL player who is engaged for a promotional marquee game.

Points will multiply for each appearance in the same season. i.e. 3 points for the 1st game, 6 for the second appearance. Six is the maximum number of points a player can be allocated.

A maximum of one only player can play for a team in any one match.

Marquee player is a player that plays for multiple teams on a promotional basis across the country during the season prior to the close of the National Transfer Period each season. Online transfer must be lodged in Play HQ prior to the close of the 30th June in the calendar year.

13.1.

Category 4 Premium Community Player / NAB League

4 Points

- (a) A player that has played 6 or more games in Div 1 (or TSLW) in any of the last 3 seasons, including the current season.
- (b) NAB League player - who has played a minimum 4 NAB games in the current Season or any of the previous three (3) Seasons.

Category 5 Interstate / Premium Community Player League B&F

5 Points

- (a) Player who has played 1 or more games with an interstate club in the current Season or any of the previous three (3) seasons.
- (b) A Div 1 player who has achieved a SFL Division 1 top 10 B&F in the preceding year.

Category 6

AFL Player

6 Points

- (a) Player who has been listed with an AFLW team in any of the prior three (3) seasons, including the current season.

13. APPENDIX

APPENDIX A

ADJUSTED TOTAL TEAM POINTS ALLOCATIONS

TEAM	DIV	TTPA	NOTES
Brighton	3	38	
Claremont	1	42	
Claremont	3	38	
Clarence	1	42	
The Port	2	38	
Glenorchy	1	42	
Huonville Lions	2	38	
Hutchins	2	38	
Kingborough	1	42	
Lauderdale	2	38	
Lindisfarne	2	38	
New Norfolk	3	38	
North Hobart	1	42	
North Hobart	2	38	
OHA	3	38	
South East Suns	1	42	
South East Suns	3	38	
St Virgils	3	38	
University	2	38	

TEAM	DIV	TTPA	NOTES
Claremont	1	42	
Clarence	1	42	
Glenorchy	1	42	
Kingborough	1	42	
North Hobart	1	42	
South East Suns	1	42	
Huonville Lions	2	38	
Hutchins	2	38	
Lauderdale	2	38	
Lindisfarne	2	38	
North Hobart	2	38	
The Port	2	38	
University	2	38	
Brighton	3	38	
Claremont	3	38	
New Norfolk	3	38	
OHA	3	38	
South East Suns	3	38	
St Virgils	3	38	

APPENDIX B**COMMUNITY CLUB AND JUNIOR CLUB ALIGNMENT**

SFL Club	Junior Club
Brighton	Brighton
Claremont	Claremont
Clarence	Clarence
Cygnets	Southern Storm Juniors/ Channel Football Club
Dodges Ferry	Dodges Ferry
Glenorchy	Glenorchy
Hobart	Hobart / Sandy Bay
Hutchins	Sandy Bay
Huonville Lions	Huonville Lions
Kingborough	Kingborough
Lauderdale	Lauderdale
Lindisfarne	Lindisfarne
New Norfolk	New Norfolk
North Hobart	North Hobart, Sandy Bay
OHA	
Sorell	Sorell
South East Suns	South East Suns
St Virgils	
University	Sandy Bay

APPENDIX C PLAYER POINTS CATEGORIES WOMEN

Category 6	6 points	AFLW Listed Player	Player who has been listed with an AFLW team in any of the prior three (3) seasons, including the current season.
Category 5	5 points	Interstate Player	Player who has played 1 game or more with an interstate club in the current season or any of the previous three (3) seasons.
Category 5	5 points	Premium Player	A Div 1 player who has achieved a top 10 league B&F in the preceding year.
Category 4	4 points	State League Tier 2 TSLW	A player that has played 6 or more games at TSLW in any of the last 3 seasons, including the current season.
Category 4	4 points	NAB League	NAB League player - who has played a minimum 4 NAB League games in the current Season or previous 3 seasons.
Category 4	4 points	Premium Community Player	Any player that has played 6 or more games in Division 1 (or TSLW) in the current season or any of the previous three (3) seasons.
Category 3	3 points	Promotional Player	An ex AFLW player who is engaged for a promotional marquee game. (refer 13.3.(c))
Category 3	3 points	Senior Premium Player	A Div 1 player, over the age of 35 as at 1 January, that has played 6 or more games in Div 1 in the current season or any of the previous three (3) seasons and is transferring into Div 2 or 3.
Category 3	3 points	Senior Community Player	Any player that has played 6 or more games in Division 2 or 3 in the current season or any of the previous three (3) seasons.
Category 2	2 points	Development Community Player	Any player that has played (5) or less games in any division in the current season or any of the previous three (3) seasons
Category 1	1 point	Home Player / New Player	Player who has only played at that club or has reduced their points by being there for a period of years. Player new to the game. Player recruited from clubs aligned junior club.

EXAMPLE EXEMPTIONS.

- i. If a player returns to an SFLW club **directly from** the NAB League, or AFLW after leaving an 'aligned junior Club' or acknowledged 'junior feeder Club' of the same SFLW club to go **directly to** the NAB League, they will be classed as a Home Player = 1 point.
- ii. If a registered player of a SFLW Club gets drafted to AFLW or NAB their PPV will only change (increase) if they transfer from one SFL club to another SFL club.